

**BIOGRAPHICAL PROFILES OF BOARD DIRECTORS PROPOSED FOR  
APPOINTMENT, RE-ELECTION, OR RATIFICATION  
(AGENDA ITEM 2)**

## MS. MARÍA LETICIA DE FREITAS COSTA

**a) Personal details:**

- Born in São Paulo, Brazil on March 27, 1960

**b) Education:**

- Bachelor's degree in Product Engineering from the Polytechnic School of São Paulo University (USP)
- Master's in Business Administration (MBA) from Cornell University (New York)

**c) Main position:**

- Board Director of MAPFRE S.A.

**d) Other positions:**

- Board Director of MAPFRE PARTICIPAÇÕES S.A.
- Board Director of BB MAPFRE PARTICIPAÇÕES, S.A.
- Board Director of LOCALIZA RENT A CAR S.A.
- Board Director of TOTVS S.A.
- Board Director of AUREN ENERGIA S.A.
- Board Director of MOBLY S.A.
- Partner at SLP CONSULTORIA E TREINAMENTO

**e) Previous positions:**

- Systems Analyst at INDUSTRIAS VILLARES, S.A.
- Consultant and President of BOOZ & COMPANY in Brazil
- Board Director of SADIA, S.A. (2009-2011)
- Board Director of MARCOPOLO, S.A. (2012-2016)

- Board Director of TECHNIP, S.A. (2011-2017)
- Board Director of GAFISA, S.A. (2011-2012)
- Coordinator of the Center for Strategic Research and Director of Lato Sensu Postgraduate Studies at INSPER
- Board Director of RBS MIDIA (2016-2019)
- Board Director of MARTINS. S.A. (2015-2020)
- Partner at PRADA ASSESSORIA (2010-2022)
- Board Director of EMBRAER, S.A. (2017-2023)

**f) Board director category:**

- Independent Board Director

**g) Dates of appointment as company board director:**

- First appointment: July 23, 2015
- Last reelection: March 13, 2020

**h) Shares and options for shares held in the company:**

- Does not own shares

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## MS. ROSA MARÍA GARCÍA GARCÍA

**a) Personal details:**

- Born in Madrid on January 17, 1965

**b) Education:**

- Bachelor's degree in Mathematics from the Autonomous University of Madrid

**c) Main position:**

- Board Director of MAPFRE S.A.
- Member of the Appointments and Remuneration Committee of MAPFRE S.A.

**d) Other positions:**

- Board Director of MAPFRE ESPAÑA
- Board Director of MAPFRE VIDA
- Chairwoman of the Advisory Board on Technology, Innovation, and Transformation at MAPFRE
- Independent Board Director of SENER GRUPO DE INGENIERÍA S.A
- Independent Board Director of EDP RENOVÁVEIS, S.A
- Non-executive Chairwoman of EXOLUM CORPORATION, S.A.
- Member of the Advisory Board of the IFEMA Vida Silver Fair
- Professor at the online University of La Rioja UNIR
- Member of the Advisory Board of Arcus Infraestructure

**e) Previous positions:**

- Non-Executive Chairwoman of the Board of Directors of SIEMENS GAMESA (2017-2018)
- President and CEO of SIEMENS ESPAÑA (2011-2018)
- Board Member of BANESTO (2009-2013)

- Board Member of BOLSAS Y MERCADOS ESPAÑOLES (2009-2015)
- Board Member of ACERINOX (2013-2017)
- Board Member of BANKINTER (2015-2017)
- Independent Board Member of TUBACEX, S.A. (2019-2021)

**f) Board director category:**

- Independent Board Director

**g) Dates of appointment as company board director:**

- First appointment: September 26, 2019
- Last reelection: March 13, 2020

**h) Shares and options for shares held in the company:**

- Holder of 58,415 shares

## **MR. EDUARDO PÉREZ DE LEMA HOLWEG**

### **a) Personal details:**

- Born in Madrid on April 20, 1971

### **b) Education:**

- Bachelor's degree in Business Management and Administration from the Pontifical University of Salamanca

### **c) Main position:**

- Board Director of MAPFRE S.A.
- CEO of the International Insurance Unit
- Member of the MAPFRE S.A. Executive Committee

### **d) Other positions:**

- President of MAPFRE GLOBAL RISKS
- Board Director of MAPFRE INTERNACIONAL
- Board Director of MAPFRE RE
- Member of the Board of Trustees of FUNDACIÓN MAPFRE

### **e) Previous positions:**

- CEO and Chairman of the MAPFRE RE Management Committee (from November 2015 to December 2023)
- Board Director of MAPFRE ESPAÑA (2019–2023)
- General Manager at MAPFRE RE (2011–2015)
- Deputy General Manager at MAPFRE RE (2008–2011)
- Assistant General Manager at MAPFRE RE (2005-2008)

**f) Board director category:**

- Executive Board Director

**g) Dates of appointment as company board director:**

- First appointment: October 26, 2023 (effective January 1, 2024)
- Last reelection: October 26, 2023 (effective January 1, 2024)

**h) Shares and options for shares held in the company:**

- Holder of 119,919 shares

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